



FOR YOUTH DEVELOPMENT®  
FOR HEALTHY LIVING  
FOR SOCIAL RESPONSIBILITY



# DISCOVER YOUR PASSION

EXPLORE A CAREER AT THE Y

**Greater Naples YMCA**

📞 239.597.3148

📍 5450 YMCA Road • Naples, FL

🖱️ [www.GreaterNaplesYMCA.org](http://www.GreaterNaplesYMCA.org)

# LEARN, GROW AND THRIVE WITH A CAREER AT THE Y

**As the nation's leading nonprofit organization committed to strengthening communities through youth development, healthy living and social responsibility, the Greater Naples YMCA offers more than just a job, we offer you a career with a future and the chance to make a lasting difference in your community.**

Imagine going to work knowing that what you do each day positively affects the lives of the people in your community. Imagine having the opportunity to give back and share your passions and unique talents to build a better future for yourself and others. This is a career at the Y.

## **THERE IS NO OTHER WORKPLACE LIKE THE GREATER NAPLES YMCA**

The Y is a nonprofit like no other. That's because in 10,000 neighborhoods across the nation, we have the presence and partnerships to not just promise, but deliver, positive change.

Every day, our staff, of all ages and from diverse backgrounds and life experiences, work to bridge the gaps in community needs by nurturing the potential of children and teens, improving the nation's health and well-being and providing support to our neighbors.

We invite you to join us in this amazing work – to develop your professional skills, to realize your leadership potential, and to discover a career that is so much more than a job.

## **THE Y INVESTS IN YOU**

The Y is dedicated to helping you reach your professional goals because we want you to feel valued in your work and confident in your potential. Here, supervisors believe in you and help you to succeed. You'll be encouraged to become a leader through:

- a comprehensive leadership development and certification system that promotes learning at all stages of your career.
- scholarships for continuing education and training.
- employee resource groups created for staff of diverse backgrounds and experiences.
- coaching, mentoring and career pathing.

## **CARING CULTURE**

Character is what counts at the Y, where our values—caring, honesty, respect and responsibility—shape our culture. The Y is a diverse community where your colleagues quickly become your friends.

## **FIT-FRIENDLY WORKPLACE**

Physical activity and employee wellness are priorities at the Naples Y. We encourage all employees to participate in a culture of fun activities and programs including staff fitness breaks and classes, healthy eating and wellness seminars.

## **EMPLOYEE BENEFITS/COMPENSATION**

Your pay is one of the many benefits of working for the Greater Naples YMCA. Consider all the rewards of working for the Y and you realize that the total value of your job includes the following:

- *Competitive salary*
- *YMCA Retirement Fund\**
- *Free Y membership*
- *Excellent training, development and career opportunities*
- *Health, Dental, and Vision Insurance\**
- *Time-off benefits for vacation, illness and holidays\**
- *Reduced program fees*

*\*Full time or exempt level positions*

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- *Competitive salary*
- *YMCA Retirement Fund\**
- *Life Insurance\**
- *Reduced program fees*
- *Excellent training, development and career opportunities*
- *Health, Dental, and Vision Insurance\**
- *Time-off benefits for vacation, illness and holidays\**
- *Free Y membership*
- *Flexible work schedule*

*\*Full time or exempt level positions*

## HOW TO APPLY

If you're interested in a career at the Y, we'd love to hear from you! The Greater Naples YMCA offers both full-time and part-time career opportunities in a variety of employment areas. When you apply online, you'll:

- Have the option to upload a resume or apply with your LinkedIn profile
- Enter your personal information
- Be asked to review terms and conditions, requested background checks and disclosures

Once your application has been submitted it will stay active in our system for 180 days. We'll review your application, and if you're a potential candidate for the job we'll contact you to schedule an interview.

## UNLIMITED OPPORTUNITY

The Y positively impacts lives all over the county, giving you tremendous opportunities to make a difference. Whatever your talent or interest, you can realize your leadership potential in an array of positions in these areas focused on helping others:

YOUTH DEVELOPMENT	HEALTHY LIVING	SOCIAL RESPONSIBILITY
Early Childhood Lead Teacher	Membership Service Desk Associate	Lifeguard
Early Childhood Teacher's Assistant	Group Exercise Instructor	
Youth Development Coordinator	Wellness Floor Attendant	
After School Role Models		
Youth Sports Referee		
Child Watch Attendant		

# Apply Today!

[www.GreaterNaplesYMCA.org/Careers.html](http://www.GreaterNaplesYMCA.org/Careers.html)

# YOUR JOURNEY BEGINS HERE

## Contact us

Find out more about how you can become part of the team at the Greater Naples YMCA.

239.597.3148

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The Greater Naples YMCA is an equal opportunity employer.



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## GREATER NAPLES YMCA

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The Y.™ For a better us.™

